

Government of Jammu and Kashmir Public Works (R&B) Department (HRM – Section) Civil Secretariat, Srinagar (5): 0194-2506205, 2506054 (F) (J): 0191-2562531, 2546185 (F) e-mail: compwd@redifmail.com

Subject: Transfer/ posting of Engineering/ Ministerial staff of Public Works (R&B) Department.

## CIRCULAR

General Transfer Policy has been notified by the General Administration Department vide Government Order No.861-GAD of 2010 dated 28.07.2010, wherein it has been ordered that departments shall make transfers of government employees strictly in accordance with the Transfer Policy.

It has been observed that some Engineers and officers/ officials borne on the cadre of Public Works (R&B) Department have not been transferred from their place of posting despite completion of minimum & maximum tenure. This is against the established norms/ orders of the Government & J&K Civil Services Regulation Rules, 1956. The same has been viewed as violation of government instructions and disobedience on part of the officers/ officials.

It is hereby impressed upon all the authorities to whom powers for making transfers/ postings of staff has been delegated to immediately issue transfer/ posting of such engineers/ officers/ officials who have complete their maximum tenure as per policy. No such employee should be continuously retained in a particular place for more than 5 years.

Further it is impressed upon all the Head of Departments/ Circle Heads/ Divisional Heads to complete the administrative inspections of the offices subordinates to their office within period of one month.

Any disobedience shall draw action against the delinquent employees and concerned Drawing & Disbursing Officers as well. Any authority who fails to comply/ follow the instruction shall be dealt with J&K CSRs / CCA Rules, 1956.

Sd/-(Shailendra Kumar) IAS Principal Secretary to the Government

No.PW(R&B) HRM/ 24/ 2020

Dated:

10.09.2020

## Copy to the:-

- 1. Principal Secretary to Hon'ble Lieutenant Governor, J&K, Srinagar.
- 2. Commissioner/ Secretary to Government, General Administration Department.
- 3. Divisional Commissioner, Jammu/ Kashmir.
- 4. Director, Archaeology & Archives, J&K.
- 5. Development Commissioner Works, PW(R&B) Department.
- 6. Chief Engineers, (All)



- 7. Director, Finance, PW(R&B) Department.
- 8. Director, (P&S), PW(R&B) Department.
- 9. Directors/ M.Ds/ HoDs/ Circle Heads/ Divisional Heads of Public Works (R&B) Department
- 10. OSD to Hon'ble Advisor (B).
- 11. Additional Secretary, Legal, Public Works (R&B) Department
- 12. Under Secretary, (Gazetted/ Non-Gazetted), Public Works (R&B) Department
- 13. Private Secretary to the Chief Secretary, J&K, Srinagar.
- 14. Private Secretary to the Principal Secretary to Government, PW(R&B) Department
- 15. PA to Additional Secretary, Public Works (R&B) Department.
- 16. Stock file/ relevant file.
- 17. Monday return file w.2.s.c
- 18. I/C Website, Public Works(R&B) Department.

Deputy Secretary to Government
Public Works (R&B) Department