



संतोष कुमार 'यॉदव', आईएएस  
अध्यक्ष  
SANTOSH KUMAR YADAV, IAS  
CHAIRMAN



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण  
सड़क परिवहन और राजमार्ग मंत्रालय  
National Highways Authority of India  
MINISTRY OF ROAD TRANSPORT & HIGHWAYS

DO No. NHAI/11012/545/2023-Admn/E-220566

September 15, 2023

Respected Sir.

As you are aware, NHAI has been mandated with the implementation and development of National Highways throughout the country. In order to ensure effective and timely implementation of this mammoth task, close coordination is required with the State Authorities. Accordingly, the intake of Technical Officers of NHAI has, inter alia, been drawn in such a way so as to utilize the experience of officers of State Governments, including State PWD Officers. These Officers, apart from having field experience in States, also have the distinct advantage of having the requisite knowledge about the State Machinery. Hence, NHAI draws a large pool of officers of State Governments on deputation apart from Officers from Central Government like BRO, MoRT&H, etc. as per the provision contained in NHAI Regulations (RRs).

2. It may be appreciated that the State Officers get trained by working on the projects of NHAI and such experience would be helpful to State Govt. to make use of their expertise gained from working in NHAI in development of their state projects.

3. NHAI has advertised the vacancies of General Manager (Tech.) in Level-13 (Rs.1,23,100-2,15,900), Dy. General Manager (Tech.) in Level-12 (Rs.78,800-2,09,200) and Manager (Tech.) in Level-11 (Rs.67,700-2,08,700) of 7<sup>th</sup> CPC Pay Matrix on 13.09.2023 on deputation basis. The last date prescribed for receipt of online applications is 27.10.2023, which is the crucial date for determining the eligibility of the candidates. The advertisement is also available on the website of NHAI:- [www.nhai.gov.in](http://www.nhai.gov.in). The eligibility criteria prescribed for these posts in RR's and the application format for submission of applications are enclosed.

4. I shall be grateful if you could instruct concerned Departments to send their officers on deputation to NHAI and forward their applications to NHAI at the earliest.

With Regards,

Yours sincerely,

Encl: As above

(Santosh Kumar Yadav)

Shri Arun Kumar Mehta  
Chief Secretary  
Government of Jammu & Kashmir  
R. No. 2/7, 2nd, Floor Main Building,  
Civil Secretariat, Jammu - 180001  
[cs-jandk@nic.in](mailto:cs-jandk@nic.in)

**ELIGIBILITY CRITERIA PRESCRIBED FOR THE POSTS OF GENERAL MANAGER (TECH.),  
DY. GENERAL MANAGER (TECH.) AND MANAGER (TECH.) FOR APPOINTMENT ON  
DEPUTATION BASIS**

Sl. No.	Name of the post	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment
1.	General Manager (Technical)	10 (Ten)	Group-A	Level-13 (Rs.123100-215900) / (pre-revised) PB-4 (Rs.37400-67000) with Grade Pay Rs.8700/-	Deputation
Age Limit	Educational qualification and experience required		In case of recruitment by deputation, the grades from which to be made		
6	7		8		
For deputation: Not exceeding 56 years	<p>(i) <b>Educational Qualification:</b> Degree in Civil Engineering from a recognized University / Institute;</p> <p align="center"><b>AND</b></p> <p>(ii) <b>Experience :</b> <b>14 years' experience</b> in Group A service out of which 9 years' experience in implementation of Infrastructure Sector Projects related to National / State Highways.</p>		<p><b>1) By deputation:-</b> From officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-</p> <p>(i) Holding <b>analogous post</b> in parent cadre in the pay scale of Level 13 of pay matrix (Rs.123100-215900) or equivalent.</p> <p align="center"><b>Or</b></p> <p>(ii) with <b>four years'</b> regular service in the post in parent cadre in the pay scale of Level 12 of pay matrix (Rs.78800-209200) or equivalent</p> <p align="center"><b>Or</b></p> <p>(iii) With 09 years' regular service as Executive Engineer.</p> <p align="center"><b>And</b></p> <p>Possessing essential qualifications and experience stipulated in column 7.</p> <p><b>2) By deputation from officers of the State PWDs:-</b></p> <p>(i) Holding Degree in Civil Engineering from a recognized University / Institute.</p> <p align="center"><b>AND</b></p> <p>(ii) Officers holding the post of <b>SE</b> on regular/officiating basis <b>OR</b> should have worked as Executive Engineer on regular basis for at least <b>06 years</b>.</p> <p align="center"><b>AND</b></p> <p>(iii) Officer should have completed <b>14 years</b> of service in the level of AE/AEE/SDE and above.</p> <p align="center"><b>AND</b></p> <p>(iv) The officer should have at least <b>09 years'</b> experience in projects related to Highways / Roads / Bridges.</p> <p><b>Period of deputation</b></p> <p>The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department, shall ordinarily be 03 (three) years which may be extended for another 01 (one) year with the approval of Chairman, NHAI. Further extension beyond 4<sup>th</sup> year and up to a maximum of 10 years shall be with the approval of the Ministry of Road Transport and Highways subject to satisfactory performance.</p> <p>Provided that the tenure in respect of officers of CES (Roads) on deputation to NHAI shall be regulated in terms of DoPT OM No.6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time.</p>		



Sl. No.	Name of the post	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment
	1	2	3	4	5
2.	Deputy General Manager (Technical)	20 (Twenty)	Group-A	Level-12 (Rs.78800-209200) / (pre-revised) PB-3 (Rs.15800-39100) with Grade Pay Rs.7600/-	Deputation
Age Limit	Educational qualification and experience required		In case of recruitment by deputation, the grades from which to be made		
6	7		8		
For deputation: Not exceeding 56 years	<p>(i) <b>Educational Qualification:</b> Degree in Civil Engineering from a recognized University/ Institute;</p> <p style="text-align: center;"><b>AND</b></p> <p>(ii) <b>Experience :</b> Six years' experience in implementation of Infrastructure Sector Projects related to Highways Roads and Bridges.</p>		<p><b>1) By deputation:-</b> From officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-</p> <p>(i) Holding <b>analogous post</b> in parent cadre in the pay scale of Level 12 of pay matrix (Rs.78800-209200) or equivalent.</p> <p style="text-align: center;"><b>Or</b></p> <p>(ii) with <b>04 (four) years'</b> regular service in the post in parent cadre in the pay scale of Level 11 of pay matrix (Rs.67700- 208700) or equivalent.</p> <p style="text-align: center;"><b>Or</b></p> <p>(iii) With <b>09 (nine) years'</b> regular service in the Pay Level 10 of Pay Matrix (Rs.56100-177500) or equivalent in the parent Cadre/department.</p> <p style="text-align: center;"><b>And</b></p> <p>Possessing essential qualifications and experience stipulated in column 7.</p> <p><b>2) By deputation from officers of the State PWDs:-</b></p> <p>(i) Holding Degree in Civil Engineering from a recognized University / Institute.</p> <p style="text-align: center;"><b>AND</b></p> <p>(ii) Officers holding the post of <b>EE</b> on regular basis <b>OR</b> should have worked at least for <b>08 years</b> at the level of AE/AEE/SDE and above on regular basis.</p> <p style="text-align: center;"><b>AND</b></p> <p>(iii) The officer should have at least <b>05 years'</b> experience in projects related to Highways / Roads / Bridges.</p> <p><b>Period of deputation</b></p> <p>The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department, shall ordinarily be 03 (three) years which may be extended for another 02 (two) years with the approval of Chairman, NHAI. Further extension beyond 5<sup>th</sup> year and up to a maximum of 10 years shall be with the approval of the Ministry of Road Transport and Highways subject to satisfactory performance.</p> <p>Provided that the tenure in respect of officers of CES (Roads) on deputation to NHAI shall be regulated in terms of DoPT OM No.6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time.</p>		

Sl. No.	Name of the post	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment
1	2	3	4	5	
3.	Manager (Technical)	30 (Thirty)	Group-A	Level-11 (Rs.67700-208700) / (pre-revised) PB-3 (Rs.15600-39100) with Grade Pay Rs.6600/-	Deputation
Age Limit	Educational qualification and experience required		In case of recruitment by deputation, the grades from which to be made		
6	7	8			
For deputation: Not exceeding 56 years	<p>(iii) Educational Qualification: Degree in Civil Engineering from a recognized University/ Institute;</p> <p style="text-align: center;"><b>AND</b></p> <p>(iv) Experience : Three years' experience in implementation of Infrastructure Sector Projects related to Highways, Roads and Bridges.</p>	<p><b>1) By deputation:-</b> From officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- (i) Holding analogous post on regular basis in the pay scale of Level 11 of Pay Matrix (Rs.67700-208700) or equivalent in the parent cadre/ department; <b>Or</b> (ii) With <b>four years'</b> service in the grade rendered after appointment thereto on regular basis in the posts in the pay scale of Level 10 of Pay Matrix (Rs.56100-177500) or equivalent in the parent cadre/ department; <b>Or</b> (iii) With 08 years' regular service in the post in Pay Level 8 of Pay Matrix (Rs.47600-151100/-) or equivalent in the Parent Cadre / department. <b>And</b> Possessing essential qualifications and experience stipulated in column 7.</p> <p><b>2) By deputation from officers of the State PWDs:-</b> (i) Holding Degree in Civil Engineering from a recognized University / Institute. <b>AND</b> (ii) Officers should have worked at least for <b>04 years</b> at the level of AE/AEE/SDE and above on regular basis. <b>AND</b> (iii) The officer should have at least <b>02 years'</b> experience in projects related to Highways / Roads / Bridges.</p> <p><b>Period of deputation</b> The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department, shall ordinarily be 03 (three) years which may be extended for another 02 (two) years with the approval of Chairman, NHAI. Further extension beyond 5<sup>th</sup> year and up to a maximum of 10 years shall be with the approval of the Ministry of Road Transport and Highways subject to satisfactory performance.</p> <p>Provided that the tenure in respect of officers of CES (Roads) on deputation to NHAI shall be regulated in terms of DoPT OM No.6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time.</p>			

**IMPORTANT CONDITIONS:-**

- (i) Any applications received after the last date prescribed for receipt of applications shall not be entertained.
- (ii) The applications received without requisite certifications and documents from parent department latest by 13.11.2023 shall not be considered.
- (iii) The applications may be forwarded to the following officers:-

<b>For the posts of General Manager (Tech.) and Dy. General Manager (Tech.)</b>	<b>For the post of Manager (Tech.)</b>
General Manager (HR/Admn.)-III, National Highways Authority of India, G-5 & 6, Sector 10, Dwarka, New Delhi - 110075	General Manager (HR/Admn.)-I, National Highways Authority of India, G-5 & 6, Sector 10, Dwarka, New Delhi - 110075

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# APPLICATION FORM

Recent Passport size photograph of the Applicant to be pasted here

	Application for the post of	:	
	Reference No.	:	DO No.NHAI/11012/545/2023-Admn. dated _____
1.	Method of recruitment	:	Deputation
2.	<b>Personal Details of the Applicant</b>		
(a)	Name of the Candidate (in Block letters)	:	
(b)	Father's/Husband's/Mother's Name	:	
(c)	Date of Birth in Christian era (in dd/mm/yyyy format)	:	
(d)	Age as on last date for receipt of applications, i.e. 27.10.2023	:	_____ years _____ months _____ days
(e)	Permanent Address (with PIN code)	:	
(f)	Address for Correspondence (with PIN code).	:	
(g)	E-mail address	:	
(h)	Mobile No.	:	
(i)	Office Telephone No.	:	
(j)	Residential Telephone No.	:	
(k)	Gender	:	
(l)	Religion	:	
(m)	Category to which belongs	:	SC/ ST/ OBC (NCL)/ EWS/ UR
(n)	Whether belongs to PwBD	:	Yes/ No
(o)	If yes, type of disability	:	(a) Blindness or low vision; (b) Deaf and hard of hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness
(p)	Whether belongs to Minority Community	:	Yes / No If yes, please specify _____ (a) Muslim; (b) Christian; (c) Sikh; (d) Buddhist; (e) Jain (f) Zorastarian (Parsi).
(q)	Whether belongs to Ex-Servicemen	:	Yes / No
(r)	Aadhar Number	:	
3.	<b>Details of employment</b>		
(a)	Name of the parent department	:	
(b)	Whether the parent department is	:	State Government/ State Public Sector Undertaking / State Autonomous Body/ Others, please specify
(c)	Name of the post held currently on substantive / regular basis in the parent department	:	
(d)	Substantive Pay Scale of the post currently on substantive / regular basis in the parent department	:	
(e)	Date of appointment to the said post (in dd/mm/yyyy format)	:	
(f)	Age of retirement in parent department	:	_____ years
(g)	Date of retirement in parent department (in dd/mm/yyyy format)	:	
(h)	Contact details of the officer in parent department, who could be contacted for forwarding of NOC/ Vigilance & Disciplinary Clearance/ No Penalty Certificate / APARs/ Integrity Certificate.	:	

(i)	Name of the officer	:	
(ii)	Designation	:	
(iii)	Organization & Address (with PIN Code)	:	
(iv)	E-mail ID	:	
(v)	Official Telephone No.	:	
(vi)	Mobile No.	:	
4.	Details of Educational / Professional Qualification in chronological order from Matriculation onwards		:

Sl. No.	Examination	Examination / Degree passed	University / Board/ Institution	Year of passing	Main subjects	Percentage / Marks
(i)	Class X					
(ii)	Class XII					
(iii)	Graduation					
(iv)	Post Graduation					
(v)	Other Qualification, please specify					

5.	Details of experience (in chronological order) since initial date of joining	:	
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Note:- Pay Scale / Pay Band and Grade Pay/ Level of Pay in Pay Matrix granted under Assured Career Progression Scheme (ACP)/ Modified Assured Career Progression Scheme (MACP) /Time Scale / Personal Upgradation Financial Upgradation / In-situ upgradation / Non Functional Upgradation / Non-functional Grade / Adhoc-promotion or any other similar scheme of parent department are personal to the officer and shall not bestow any right to the officer to claim deputation benefits on a higher post based on such upgradation in any manner. They should not be mentioned in the below given columns:-

Sl. No.	Name of organization	Post held	From (dd/mm/yyyy format)	To (dd/mm/yyyy format)	Pay Scale	Type of post (Regular / Ad-hoc/ Temporary/ Contract/ Deputation / Permanent / quasi-)	If on deputation basis, please indicate the		Brief description of Duties
							post held on regular / substantive basis in the parent department	pay scale held on regular / substantive basis in the parent department	

6.	Any Pay Scale / Pay Band and Grade Pay/ Level of Pay in Pay Matrix granted under Assured Career Progression Scheme (ACP)/ Modified Assured Career Progression Scheme (MACP) /Time Scale / Personal Upgradation / Financial Upgradation / In-situ upgradation / Non Functional Upgradation / Non-functional Grade / Adhoc-promotion or any other similar scheme of parent department granted should be mentioned in the below given table only.	:	Yes / No If yes, specify _____
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Sl. No.	Name of organization	Post held	From (dd/mm/yyyy format)	To (dd/mm/yyyy format)	Assured Career Progression Scheme (ACP)/ Modified Assured Career Progression Scheme (MACP) /Time Scale (TS)/ Personal Upgradation (PU)/ Financial Upgradation (FU)/ In-situ upgradation / Non Functional Upgradation (NFU)/ Non-functional Grade (NFG)/ Adhoc-promotion or any other similar scheme of parent department, please specify	Pay scale granted under ACP/ MACP/ TS/ PU/ FU/ In-situ upgradation/ NFU/ NFG/ Ad-hoc promotion or any other similar scheme of parent department

7.	Whether presently on deputation	:	Yes/ No
8.	Name of the department in which on deputation	:	
9.	If presently on deputation, please indicate the date of appointment on deputation (in dd/mm/yyyy format)	:	
10.	Period of deputation	:	_____ years
11.	Whether the department to which on deputation is a	:	Central Government / State Government/ Central Public Sector Undertaking / State Public Sector Undertaking / Central Autonomous Body/ State Autonomous Body/ Others, please specify _____
12.	Total emoluments per month drawn (Please indicate the detailed break-up and also enclose a self-attested copy of the latest pay slip)	:	
13.	Please indicate the present rate of DA and the date (in dd/mm/yyyy format) from which it is applicable	:	_____ % and date _____
14.	Type of DA Pattern	:	Central Dearness Allowance/ Industrial Dearness Allowance / State Government Dearness Allowance / Others (Please specify _____)
15.	Additional information, if any, which you would like to mention in support of your suitability for the post (This among other things may provide information with regard to (i) additional academic qualifications, (ii) professional training, (iii) work experience over and above prescribed in the vacancy circular / advertisement)	:	Yes/ No  If yes, please specify _____
16.	Remarks (The candidate may indicate information with regard to (i) Research publications and reports and special projects, (ii) Awards /scholarship / official appreciation, (iii) Affiliation with the professional bodies / institutions / societies, and (iv) Any other relevant information)	:	Yes/ No  If yes, please specify _____
17.	Details of earlier service in NHAI, if any	:	Yes/ No

S.No.	Name of post	Nature of employment (Deputation/ Regular/ Contract)	Tenure / period with dates in dd/mm/yyyy format		Scale of pay	Place(s) of posting	Nature of duties/ work(s) handled
			From	To			



18.	Whether Educational Qualification and Experience required for the post are satisfied.	:	Yes / No
(A)	<b>Qualifications / Experience required as mentioned in the advertisement/ circular</b>		<b>Qualifications/ Experience possessed by the officer</b>
(i)	Essential Educational Qualification:-	:	
(ii)	Essential Experience:-	:	
(iii)	Desirable Educational Qualification:-	:	
(iv)	Desirable Experience:-	:	

### DECLARATION

(1) I have carefully gone through the vacancy circular / advertisement and I am well aware that the Application Form duly supported by documents submitted by me will also be assessed by the Selection Committee / DPC, as the case may be, at the time of selection for the post.

(2) I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services will stand cancelled / terminated without assigning any reasons there for. I also understand that in case incomplete details are furnished in the aforesaid application, my candidature shall be summarily rejected. I also understand that in the event of not filling complete dates in dd/mm/yyyy format in the aforesaid application form, my candidature shall be assessed on the basis of the last day of the month or last month of the year indicated in the application form.

Date : \_\_\_\_\_

Place: \_\_\_\_\_

Signature of the candidate

### VERIFICATION

(To be completed by the parent department)

1. It is certified that the particulars given by the candidate in his/her application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete. In case of selection, it is confirmed that the officer shall be relieved within the time frame stipulated by NHAI.

2. **Integrity Certificate:** It is certified that integrity of the officer is beyond doubt.

3. **Vigilance/ Disciplinary Clearance Certificate:** Certified that no vigilance case or disciplinary proceedings or criminal proceedings are either pending or contemplated against the officer.

4. Copy of APARs/ ACRs for the last 05 years are enclosed.

5. **No Penalty Certificate:** Certified that no minor or major penalty has been imposed on the officer during the last ten years **OR** list of major/ minor penalties imposed on the officer during the last 10 years is as under:-

Sl. No.	Nature of penalty (Major/ Minor)	Type of penalty	Date of imposition of penalty	Period of currency of penalty along with date until the penalty is valid	Remarks, if any

Date : \_\_\_\_\_

Place : \_\_\_\_\_

Signature : \_\_\_\_\_

Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Address : \_\_\_\_\_

Tel. No. : \_\_\_\_\_

E-mail ID : \_\_\_\_\_

Official Seal : \_\_\_\_\_

ATTACHMENTS

Sl No.	File Type	Enclosure No.
1.	Date of Birth Certificate	
2.	Proof of Educational Qualification – 1	
3.	Proof of Educational Qualification – 2	
4.	Proof of Educational Qualification – 3	
5.	Proof of Educational Qualification – 4	
6.	Proof of Latest Employment – 1	
7.	Proof of Previous Employment – 1	
8.	Proof of Previous Employment – 2	
9.	Proof of Previous Employment – 3	
10.	Proof of Previous Employment – 4	
11.	Copy of latest Pay Slip	
12.	Proof of SC/ST/ OBC (NCL)/ EWS	
13.	Proof of PwBD	
14.	Proof of Ex-Servicemen	

Signature of the candidate