



Government of Jammu and Kashmir  
**Public Works (R&B) Department**  
Civil Secretariat, J&K

**Subject:-** Acceptance of Degree acquired by Mr. Khalid Rafiq, Junior Engineer (Civil) and inclusion of his name in the seniority list of Degree holders Junior Engineers (Civil).

**Government Order No.** 59 **-PW(R&B) of 2023**  
**Dated:** 7 **-02. 2023**

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, the Chief Engineer PW(R&B) Kashmir has forwarded the case of Mr. Khalid Rafiq, Junior Engineer (Civil) Diploma Holder for fixation of his seniority amongst the Junior Engineers (Civil) Degree holders with following details:-

Name	Date of Appointment/regularization	Date of passing of Degree	Name of University	Whether permission acquired for higher studies
Khalid Rafiq Junior Engineer (Civil)	25.05.2016	11.03.2020	University of Kashmir through SSM College of Engineer, Divar Parihaspora Pattan	Yes, Vide Government Order No. 291-PW(R&B) of 2019 dated 19.06.2019

Whereas, the case was examined in the department and Degree/ marks certificates submitted by the said Junior Engineer were forwarded to the concerned University (University of Kashmir) for verification vide this department's letter dated 15.02.2022. In response, the Assistant Controller of examinations (certificates) University of Kashmir vide their letter No. F(VER- CERTOKU/2022 dated 13.04.2022 has verified the genuineness of Degree of the official.

Whereas, the above incumbent has also produced undertaking in the shape of affidavit affirming therein that in case any information about his degree is found fraudulent/bogus at any time during services, the same shall be deemed to have cancelled ab-initio and action as warranted under Rules shall be initiated against him in term of J&K Civil Services (classification, Control and Appeal) Rules, 1956.

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Whereas, on re-examining of the case it has been observed that there is a case to accept his Degree from the date of passing Degree and include his name at appropriate place in the relevant seniority list of JE(Civil) Degree Holders as and when the same are notified afresh and also exclusion of his name from the seniority list of Junior Engineers (Civil- Diploma holders).

Whereas, the case was further examined in the department and a notice was issued on 20.05.2022 for inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department. In response, the Chief Engineer Chief Engineer R&B Kashmir vide his letter No. CE/RBK/ADM/30099 dated 09.01.2023 has intimated that the notice was published in the Newspaper "State Times" on 24.05.2022. However till date his office has not received any objection/s from any official regarding the proposed action.

Whereas, the Finance Department has issued circular instructions under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder.

Now, therefore, Mr. Khalid Rafiq, Junior Engineer (Civil) (Diploma holder) shall henceforth be treated as Junior Engineer (Civil) Degree holder from the date of passing of Degree and his name shall be included at appropriate place in the seniority list of Junior Engineers (Civil) Degree Holders as and when the same is notified afresh by the department. Besides, his name shall be deemed to be excluded from the seniority list of Junior Engineers (Civil) Diploma holders. However, the pay of the Engineer shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.

**By order of the Government of Jammu & Kashmir.**

Sd/-

**(Shailendra Kumar) IAS**

Principal Secretary to the Government

Dated: 7.02.2023

NO.PWD- HRM1/8/2022-05(C.No. 118039)

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India, New Delhi.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Engineer-in-Chief (Secretary Technical) PW(R&B) Department, J&K.
5. Chief Engineer, Public Works (R&B) Department, Kashmir.
6. OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department
8. Concerned Engineer.
9. Government Order file/ Monday return file w.2.s.c
10. I/C Website, Public Works(R&B) Department..



**(Rajnish Kumar) KAS**

Additional Secretary to the Government  
Public Works (R&B) Department

