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Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat Jammu/Kashmir

Subject:- Defining the No. of Supernumerary posts (creation/reduction) for candidates appointed under Hon'ble Prime Minister's Package for the year 2009.

Government Order No : -378 PW(R&B) of 2022
Dated: 20.10.2022

Whereas, in pursuance of Cabinet Decision No: 130/11/2009, dated: 01.10.2009, 3000 supernumerary posts were created in different departments/organizations for return and rehabilitation of Kashmiri Migrants to Kashmir Valley; and

Whereas, vide Govt Order No. Rev/MR/147 of 2009 dated: 28.10.2009, out of these 3000 supernumerary posts, 500 posts were created/allotted for Engineering department and vide Govt Order No. 58: DMRR&R of 2017, in pursuance of Cabinet Decision No. 129/9/2017 dated: 28.07.2017, 228 posts were allotted to Public Works (R&B) Department out of 3000 additional supernumerary posts created; and

Whereas, on the recommendations of the J&K Service Selection Board the selected candidates were appointed in the Public Works Department against the post of Junior Engineer/ Junior Assistants; and

Whereas, these candidate appointed against supernumerary posts represented for placement/promotion and fixation of seniority and also approached the Hon'ble Court in the matter; and

Whereas, the general/regular candidates objected the incorporation of these candidates in the general seniority in the relevant grades as these were selected in a special dispensation and without following the general norms of selection/recruitment rules of the department; and

Whereas, the matter was taken up with the General Administration Department and DDMRRR to place the matter before the higher authorities to have the better solution in the matter.

Whereas, in pursuance of the Administrative Council Decision No. 89/6/2022 dated: 08.06.2022, Department of Disaster Management,

Relief Rehabilitation & Reconstruction vide its Govt. Order 34-JK(DMRRR) of 2022 dated: 22.06.2022 , accorded sanction to the following:

1. Maintenance of separate seniority for employees appointed under Hon'ble PM package by the appointing department which shall run parallel to the seniority of the regular employees in the appointing departments and shall take effect from the date of appointment against these posts.
2. Creation of pre-facto supernumerary posts at the corresponding higher level for the appointing departments for career progression of employees appointed under PM package by way of reducing supernumerary post at lower level. These supernumerary posts shall be specific to the employees concerned and shall be deemed to have been upgraded in personal capacity as and when these employees get promoted as per eligibility criteria and in proportion of the regular employees. The promotion thus made will have to be based on seniority and eligibility as per recruitment rules and also creation of supernumerary posts in proportion to the existing ratio for the said posts given in the recruitment rules of the department category wise.
3. Henceforth, for maintaining the spirit of the Hon'ble PM Package, all the Hon'ble PM Package posts shall be Divisional Level posts of Kashmir Division.
4. Applicability of in-situ promotion avenues for the all the employees appointed under Hon'ble PM Package as per their eligibility and seniority.

Whereas, in this context Finance Department vide OM.No FD-Code/132/2022-03-1074 dated: 28.06.2022 , also issued following guideline for creation of the Supernumerary posts already sanctioned vide Govt. Order 34-JK(DMRRR) of 2022 dated: 22.06.2022.

1. The supernumerary posts shall be created at the corresponding higher level by the appointing departments.
2. The supernumerary posts shall be created in proportion to the existing ratio for the said posts given in the recruitment rules of the department category wise.
3. The supernumerary posts at the lower level vacated by the promotion of the incumbents shall be deemed abolished.
4. These supernumerary posts shall be specific to the employees concerned and shall be deemed to have been upgrade in personal capacity as and when these employees get promoted as per the eligibility criteria and in proportion to the regular employees.
5. The promotion shall be based on seniority and eligibility as per the recruitment rules.
6. The promotion of PM package employees shall confirm to the principle that they shall not denied promotion on the grounds of non-existence of posts if their

juniors in the regular cadre have been promoted. As a corollary, they shall not be promoted over their seniors in regular cadre.

Whereas, the department in pursuance to the above-mentioned government orders placed the following categories of employees to the next higher levels vide Government Order: 211-PW(R&B) of 2022 & 213-PW(R&B) of 2022, dated: 30.06.2022, and by the Chief Engineer R&B Kashmir vide his Order No. 73 (Adm) of 2022, dated: 02.07.2022.

Junior Engineer (Civil)	=	17 No.
Junior Engineers (Mech)	=	26 No
Junior Assistant	=	03 No.

Accordingly, the following supernumerary posts created vide above orders by corresponding reduction of the similar number of Junior posts as indicated above are created and restricted to the number shown against each for the year 2009, as under:

Assistant Engineer (Civil)	=	17 No.
Assistant Engineers (Mech)	=	26 No
Senior Assistant	=	03 No.

By Order of the Government of Jammu and Kashmir.

Sd/-
(Shailendra Kumar), IAS
Principal Secretary to the Government

No. PWD/4/2022-05(C.No 22950)


Dated: 20.10.2022

Copy to the:-

1. Director Archaeology Archives & Museums, J&K, Jammu.
2. Director _____.
3. Chief Engineer, _____.
4. Special Assistant to the Hon'ble Advisor (B) for information.
6. Private Secretary to the Principal Secretary to the Government, Public Works (R&B) Deptt.
7. I/c Website
8. Government Order File.
9. Copy to the concerned applicants.

Copy also to :

Joint Secretary (J&K), Ministry of Home Affairs, GOI.


(Shahid Mahmood) KAS
Additional Secretary to Government