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Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat Jammu/Srinagar

Subject: Acceptance of Degree acquired by Junior Engineers (Civil) Diploma holders and inclusion of their names in the seniority list of JE (Civil) Degree holder's.

Government Order No. 333 -PW(R&B) of 2021
Dated: 29.10.2021

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, this department has received following cases for acceptance of their Degrees and subsequent inclusion of their names in the seniority list of Junior Engineer (Civil) Degree holders:-

S.No.	Name	Date of Birth	Date of appointment/ Regularization	Date of passing of degree	Name of University
1.	Sanjay Koul, JE (Civil)	05.08.1990	04.02.2014	31-12-2016	Kurukshetra University, Kurukshetra, Haryana
2.	Sarfaraz Bhat JE (Civil)	11.09.1983	17.09.2009	06-07-2019	Baba Ghulam Shah Badshah University Rajouri, J&K

Whereas, the case was examined in the department and Degree/ marks certificates of the above-named Engineers were forwarded to the concerned Universities on 16.06.2021. In response, the Assistant Registrar (Certificate Section), Kurukshetra, University vide letter No. AR (CS)/ CS-I & II/ 21/ 718P dated 07.07.2021 and Controller of Examination, Baba Ghulam Shah Badshah University, Rajouri vide communication No. BGSBU/ CoE/ 2021/ 2947 dated 17.07.2021 have verified the genuineness of Degrees obtained by Er. Sanjay Koul and Sarfaraz Bhat respectively.

Whereas, the above incumbents have also produced undertakings affirming therein that in case any information about their Degrees is found

fraudulent/ bogus at any time during service, the same shall be deemed to be cancelled ab-initio and action as warranted under rules shall be initiated against them in terms of J&K Civil Services (Classification, Control & Appeal) Rules, 1956.

Whereas, on re-examining of the case it has been observed that there is a case to accept their Degrees from the date of passing Degree and include their names at appropriate place/s in the relevant seniority list of JE(Civil) Degree Holders as and when the same are notified afresh and also exclusion of their names from the seniority list of Junior Engineers (Civil-Diploma holders).

Whereas, the case was further examined in the department and a notice was issued on 16.08.2021 for inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department. In response, the Chief Engineer, PW(R&B), Kashmir vide his letter dated 16.09.2021 has intimated that the said notice was published in the newspapers, however, till date no objection has been received by them regarding the proposed action.

Pertinent to mention that the Finance Department has issued circular instructions under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder.

Now, therefore, Er.Sanjay Koul and Sarfaraz Bhat, Junior Engineers (Civil) (Diploma holder) shall henceforth be treated as Junior Engineers (Civil) Degree holders and their name(s) shall be included at appropriate place(s) in the seniority list of Junior Engineers (Civil) Degree Holders as and when the same is notified afresh, besides, their names shall be deemed to be excluded from the seniority list of Junior Engineers (Civil) Diploma holders. However, the pay of these Engineers shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.

Sd/-
(Shailendra Kumar) IAS
Principal Secretary to the Government

No.PWD/HRM1/ 22/ 2021-05-PWD R&B

Dated 29.10.2021

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.

5. Chief Engineers, PW(R&B) Department, Jammu/ Kashmir.
6. OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department
8. Concerned Engineers
9. Government Order file/ Monday return file w.2.s.c
10. I/C Website, Public Works(R&B) Department.



(Rajnish Kumar) JKAS
Additional Secretary to Government
Public Works (R&B) Department

