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**Government of Jammu and Kashmir  
Public Works (R&B) Department  
(HRM – Section)  
Civil Secretariat, Srinagar**

**Subject: Acceptance of Degree of Er.Vikas Bhagat, Junior Engineer (Civil) Diploma holder and inclusion of his name in the seniority list of Junior Engineers (Civil) Degree holder.**

**Government Order No. 304-PW(R&B) of 2021**

**D a t e d : 11-10-2021**



Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holder after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, the department has received the case of Er.Vikas Bhagat, Junior Engineer (Civil) diploma holder for acceptance of his Degree and inclusion of his name in the seniority list of Junior Engineers (Civil-Degree holders) whose particulars are given below:-

Name with Designation	Date of Birth	Enrolment/ Academic session	Date of appointment	Name of University	Date of passing Degree
Vikas Bhagat, JE (Civil)	12.06.1987	2011 to 2014 (Regular)	15.10.2015	Kurukshetra University, Kurukshetra	16.05.2018

Whereas, the case was earlier examined in this department and the Degree/ marks certificates of the Engineer were forwarded to the concerned University on 25.11.2019 for verification of genuineness of Degree. In turn, the Kurukshetra University vide letter No.AR(CS)/CS-I&II/ 20/ 1534 dated 31.08.2020 has verified genuineness of Degree of the official.

Whereas, the incumbent has furnished copy of Affidavit attested by the 1<sup>st</sup> Class Judicial Magistrate, affirming therein that in case any information about his Degree (Civil) is found bogus at any time during service, the same shall be deemed to be cancelled ab-initio and action as

warranted under rules shall be initiated against him in terms of J&K Civil Services (Classification, Control & Appeal) Rules, 1956.

The case was re-examined in the department and it was observed to accept the Degree obtained by Mr. Vikas Bhagat, Junior Engineer and include his name in the seniority list of Junior Engineers (Degree holders) Civil by exclusion his name from the seniority list of Junior Engineer (Civil-Diploma holders). Accordingly, a notice was issued on 25.01.2021 for inviting objections from the members of the cadre, who are likely to be affected due to the decision of the department. In response, the Chief Engineer, PMGSY (JKRRDA), Jammu vide communication No. CEJ/PMGSY/ 20996 dated 04.03.2021 has intimated that his office has not received any objection regarding decision of the department.

Whereas, the Finance Department has issued circular instructions under endorsement No. A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder.

Now, therefore, Er. Vikas Bhagat, Junior Engineer (Civil) (Diploma holder) shall henceforth be treated as Junior Engineer (Civil) Degree holder w.e.f date of passing degree i.e 16.05.2018 and his name shall be included at appropriate place in the seniority list of Junior Engineers (Civil) Degree Holders as and when the same is notified afresh and subsequently his name shall deemed to be excluded from the seniority list of Junior Engineers (Diploma holders-Civil). However, the pay of the official shall be regulated as per Circular instruction issued by the Finance Department under endorsement No. A/HCM/ 2012-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.

Sd/-  
(Shailendra Kumar) IAS  
Principal Secretary to the Government

No. PWD/HRM1/ 40/ 2021-05-PWD R&B

Dated: 11 . 10. 2021

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.



- 2 Joint Secretary (J&K), Ministry of Home Affairs, Government of India
- 3 Director, Archives, Archaeology & Museum, J&K, Jammu.
- 4 Development Commissioner Works, PW(R&B) Department
- 5 Chief Engineers, PW(R&B) Department, Jammu/ Kashmir
- 6 OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor
- 7 Private Secretary to the Principal Secretary to Government, PW(R&B) Department
- 8 Concerned Engineers
- 9 Government Order file/ Monday return file w. 2 & 6
- 10 VC Website, Public Works(R&B) Department.



(Rajesh Kumar) K.A.S

Additional Secretary to Government  
Public Works (R&B) Department

