



Government of Jammu and Kashmir
Public Works (R&B) Department
Civil Secretariat, J&K

Subject:- Acceptance of Degree acquired by Er. Zaffar Iqbal, Junior Engineer (Civil) and inclusion of his name in the seniority list of Junior Engineers (Civil) Degree holders of PW(R&B) Department.

Government Order No. 25 -PW(R&B) of 2023

Dated: 12 -01. 2023

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, the Managing Director, J&K PCC Limited vide his letter No.PS/MD/4886-89 dated 17.12.2021 has forwarded the case of Er. Zaffar Iqbal, Junior Engineer (Civil) for acceptance of his Degree and subsequent inclusion of his name in the seniority list of Junior Engineers (Civil) Degree holders. The particulars of said JE are given as under:-

Name	Date of enrollment	Date of appointment	Date of passing of degree	Name of University
Er. Zaffar Iqbal, Junior Engineer (Civil)	09.09.2013	07.09.2015	19.02.2021	Institute of Engineers Kolkata (India)

Whereas, the case was examined in the department and Degree/ marks certificates of the above-named Engineer were forwarded to the concerned University on 14.02.2022 for verification/authentication of genuineness of the degree acquired by the said Engineer. In response, the Director, (Education, Examinations & Accreditation), the Institution of Engineers (India) Kolkatta vide their communication No. EEA/EX/VRFC/2014/220200018760 dated 16.03.2022 has verified the said degree obtained by the Engineer.

Whereas, the above incumbent has also produced undertakings in the shape of Affidavit dully attested by the Magistrate Judicial magistrate 1st Class affirming therein that the documents/certificate are genuine and has not been tempered or fabricated, besides the contents of the affidavit are true and correct and if proved false he shall be personally responsible.

Whereas, on re-examining of the case it has been observed that there is a case to accept his Degree from the date of passing Degree and include his name at

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appropriate place in the relevant seniority list of JE(Civil) Degree Holders as and when the same are notified afresh and also exclusion of his name from the seniority list of Junior Engineers (Civil- Diploma holders).

Whereas, the case was further examined in the department and a notice was issued on 07.04.2022 for inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department. In response, the Managing Director, J&K PCC Limited vide his letter No.PS/MD/1101 dated 05.07.2022 (which alongwith its enclosures was received in the Administrative Department on 23.12.2022), wherein the MD, JKPCC Ltd has reported that no objection has been received by his office from any quarter in response to the Notice inviting objection.

Whereas, the Finance Department has issued circular instructions under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder.

Now therefore, therefore, Mr. Zaffar Iqbal Junior Engineer (Civil) (Diploma holder) shall henceforth be treated as Junior Engineer (Civil) Degree holder from the date of passing and his name shall be included at appropriate place in the seniority list of Junior Engineers (Civil) Degree Holders as and when the same is notified afresh, besides, his name shall be deemed to be excluded from the seniority list of Junior Engineers (Civil) Diploma holders. However, the pay of the Engineer shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.


By order of the Government of Jammu & Kashmir.

Sd/-
(Shailendra Kumar) IAS
Principal Secretary to the Government
Public Works Department
Dated: 12.01.2023

No. PWD-HRM2/49/2021-05(C.No.105715)

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Managing Director J&K PCC Limited.
6. OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department.
8. Concerned Engineer.
9. Government Order file/ Monday return file w.2.s.c
10. I/C Website, Public Works(R&B) Department.


(Rajnish Kumar) KAS
Additional Secretary to the Government
Public Works (R&B) Department

