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Government of Jammu and Kashmir
Public Works (R&B) Department
(HRM – Section)
Civil Secretariat, Srinagar

Subject: Acceptance of Degree acquired by Junior Engineers (Civil/ Mech)) and inclusion of their names in the relevant seniority list/s of Degree holders.

Government Order No. 245-PW(R&B) of 2021

D a t e d : 16 .08. 2021

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holder after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, this department has received following cases for acceptance of their Degrees in Civil Engineering as per detail shown against each and also inclusion of their names in the relevant seniority list/s:-

| S. No | Name with Designation | Date of Birth | Date of appointment | Name of University/ Institution | Date of passing Degree |
|-------|---|---------------|---------------------|---|------------------------|
| 1. | Ms Asima Gurcoo, Junior Engineer (Civil) | 07.07.1986 | 14.07.2008 | Institution of Civil Engineers, Ludhiana | 02.09.2013 |
| 2. | Sumar UI Mushtaq, Junior Engineer (Civil) | 17.11.1988 | 31.01.2012 | Kashmir University | 14.05.2018 |
| 3. | Ashaq Hussain Indrabi, Junior Engineer (Mechanical) | 10.03.1974 | 08.10.2012 | Institution of Mechanical Engineers, Mumbai | 12.04.2001 |

Whereas, the Degree/ marks certificates of the above named Engineers were forwarded to the concerned Universities/ Institutions for verification of genuineness. In response, the concerned Universities/ Institutions have verified the genuineness of Degree certificates of these Engineers as per detail given below:-

| S. No | Name | Verification |
|-------|----------------------------------|--|
| 1. | Ms Asima Gurcoo, Junior Engineer | In response to this department's letter No.PW/ R&B/ HRM/ 09/ 2014 dated 25.10.2016, the Secretary General, Institution |

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| | | |
|----|---|---|
| | (Civil) | of Civil Engineers, (India), Model Town, Ludhiana Punjab vide No.ICE(I)E-21/17744 dated 06.11.2016 has verified/ authenticated her Degree. |
| 2. | Sumar Ul Mushtaq, Junior Engineer (Civil) | In response to the communication dated CRD/ Estab/ 3205 dated 26.06.2019, the Assistant Controller (Certificates), University of Kashmir, Srinagar vide No.F(Deg/ Ver/ Cert/ KU/ 20/ 917 dated 01.07.2019 has verified/ authenticated her Degree. |
| 3. | Ashaq Hussain Indrabi, Junior Engineer (Mech) | In response to this department's letter No.PW (M&S) 44/ 2010-I dated 02.06.2014, the Member of the Council, Institution of Mechanical Engineers (India), Mumbai vide No.K-13112/ 31/ 14 dated 09.06.2014 has verified/ authenticated his Degree. |

Whereas, the issue of equivalence of Degree/ Diploma obtained from the Institutions/ Universities other than AMIE Kolkatta i.e IGNOU, The Institute of Civil Engineers (India) (AMICE) Ludhiana, IME Mumbai etc, the matter was taken up with the AICTE on 04.12.2020 for clarifications. In response the AICTE vide their communication No.NWRO/ AICTE/ Verification/ 2020-21 dated 17.03.2021, among others, has clarified as under:-

(Relevant extract of clarifications)

| Information sought | Reply/ clarifications of AICTE |
|---|---|
| The Institute of Civil Engineering (India) Ludhiana | The Institute of Civil Engineering (India) Ludhiana are Professional Bodies conducting technical courses and awarding associate membership to the candidates who qualify the examination conducted by them. In this regard, AICTE has issued a circular F.No.13-56/ PC/ ODL-Mode/ AICTE/ 2020 recognition of certification awarded by Professional Bodies/ Institutions dated 23.11.2020, which is self explanatory. The professional societies recognized by MHRD upto 31.05.2013 were permitted to conduct section A&B exams and treated equivalent to degree upto 31.05.2013 only. |

Whereas, the above incumbents have also produced undertakings in the shape of Affidavits dully attested by the 1st Class Judicial Magistrate, affirming therein that "in case any information about their Degrees is found fraudulent/ bogus at any time during service, the same shall be deemed to be cancelled ab-initio and action as warranted under rules shall be initiated against them in terms of J&K Civil Services (Classification, Control & Appeal) Rules, 1956".

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Whereas, the case was examined in the department and it was observed that there is a case to accept their Degrees from the date of passing of Degrees and include their names at appropriate place(s) in the relevant seniority lists as and when the same is notified afresh and consequently their names shall be excluded from the relevant seniority list/s of JE (Diploma holders).

Whereas, a notice was issued for inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department regarding acceptance of degree of above named Junior Engineers and subsequent inclusion of their names at appropriate places in the seniority list of JE (Civil) Degree Holders. The concerned Chief Engineers (i.e R&B/ Mechanical) has intimated that no objection from any person has been received by their offices regarding proposed action of the department.

Whereas, the Finance Department has issued circular instructions vide endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder; and

Whereas, the case has been re-examine in the department in light of above clarifications of AICTE and it has been decided to accept the Degrees acquired by the above named Junior Engineers and treat them as JEs Degree holder and also inclusion of their name(s) at appropriate place(s) in the relevant seniority list of Junior Engineers (Civil/ Mechanical) Degree Holders by exclusion of their names from the relevant seniority list of Diploma Holders Junior Engineer (Civil).

Now, therefore, the following Junior Engineers (Civil & Mechanical) Diploma holders shall henceforth be treated as Junior Engineer (Civil/ Mechanical) Degree holders and their name(s) shall be included at appropriate place(s) in the relevant seniority list/s of Junior Engineer (Civil/ Mechanical) Degree Holders as and when the same are notified afresh and their names shall also be deemed to be excluded from the relevant seniority lists of Junior Engineer (Civil/ Mechanical) Diploma holders:-

| S. No | Name |
|-------|---|
| 1. | Ms. Asima Gurcoo, Junior Engineer (Civil) |
| 2. | Sumar Ul Mushtaq, Junior Engineer (Civil) |
| 3. | Ashaq Hussain Indrabi, Junior Engineer (Mechanical) |



However, the pay of the above Engineers shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.


Sd/-
(Shailendra Kumar) IAS
Principal Secretary to the Government

No.PWD/HRM1/ 22/ 2021-05-PWD R&B

Dated: 16 .08. 2021

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Chief Engineers, MED/ PW(R&B) Department, Jammu/ Kashmir.
6. OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department
8. Concerned Engineers
9. Government Order file/ Monday return file w.2.s.c
10. I/C Website, Public Works(R&B) Department.


(Rajnish Kumar) KAS
Additional Secretary to Government
Public Works (R&B) Department