



Government of Jammu and Kashmir  
**Public Works (R&B) Department**  
Civil Secretariat, J&K

**Subject:-** Compassionate appointment of Mr. Bashir Ahmad Dar S/o Late Mohd Dar R/o Badkoot, Tehsil Handwara, District Kupwara under SRO 43/1994.

**Reference:**

- (i) Letter No. CE/RBK/ADM/36991-92 dated 17.03.2023 received from the Chief Engineer PW(R&B) Department Kashmir.
- (ii) Letter No. CE/NK/ESTB/682-84 dated 07.05.2024 received from the Chief Engineer PW(R&B) North Kashmir
- (iii) O.M. No.GAD-SRO/311/2024-09-GAD(7494242) dated 12.06.2024 from the General Administration Department.
- (iv) Verification Form No. 107830 dated 23.07.2024 received from the Criminal Investigation Department.

**Government Order No. 228 -PW(R&B) of 2024**  
**Dated: 06-08.2024**

Sanction is hereby accorded to the temporary appointment of Mr. Bashir Ahmad Dar S/o Late Mohd Dar R/o Badkoot, Tehsil Handwara, District Kupwara as **Road Worker (MTS)** in the pay level of SL-1 (14800-47100) in the office of Chief Engineer Public Works (R&B) Department, **North Kashmir** in relaxation of the **Qualification bar** in terms of Rule-7 of SRO-43 of 1994.

Consequent upon his appointment, the appointee shall report to the office of the Chief Engineer, PW(R&B) Department, North Kashmir within a period of 21 days from the date of issuance of this order and if the candidate fails to join within the stipulated time, he shall forego his right to appointment, and the same shall be deemed to have been cancelled ab-initio without any further Notice.

The appointee shall be allowed to join on production of the following documents/certificates (in original) to be verified subsequently: -

1. Academic Qualification Certificate.
2. Dependent Certificate issued by the Assistant Commissioner, Revenue.
3. Domicile certificate.
4. Health Certificate from the concerned District Chief Medical Officer.
5. All other relevant documents as are required under SRO-43 of 1994

**Further, the appointment of the above named candidate shall, however, be subject to the following conditions:-**

- i. That he shall furnish an undertaking in the shape of an affidavit to the effect that if on verification, his qualification/DOB/Category Certificate, if any, from the concerned issuing authority are found to be fake/forged, the claim of the appointee for his appointment as Class-IV(MTS) shall be deemed to have been cancelled ab-initio and legal action as warranted under rules shall be initiated against him.

- ii. That he shall furnish an undertaking in the shape of an affidavit duly attested by the Judicial Magistrate 1st Class to the effect that the applicant is unemployed as on date and none of the family members other than the applicant has taken benefit of compassionate appointment under SRO-43. In case it turns out that the applicant is already appointed or the benefit of compassionate appointment under SRO-43 of 1994 has already been extended to the family of the deceased, then the instant appointment shall be deemed to have been withdrawn ab-initio without any further notice.
- iii. That if the candidate has taken loan for self employment from DIC/Employment Department, to be ascertained from the District Industries Centre (DIC) and District Employment & Counseling Center of the domicile District, he shall relinquish the proprietorship of unit/enterprise and also stakes, if any, in such self employment unit/enterprise before joining the Government service. He shall be required to repay the entire loan liability/in suitable EMIs to be worked out by the DDO concerned from his salary. DDO concerned shall obtain an affidavit from the concerned appointee regarding both relinquishment of proprietorship and stakes, if any, in such a self employment unit/enterprise and recovery to be made and also personally monitor its recovery.
- iv. The salary of the appointee shall not be drawn and disbursed to him unless satisfactory report in respect of genuineness of his qualification/Date Of Birth /Category Certificate if any, is received from the concerned issuing authority.
- v. The appointment of the candidates shall be governed by the New Pension Scheme" as per SRO-400 of 2009 dated 24.12.2009.
- vi. The appointee shall be on probation for a period of 02 years.
- vii. The appointment shall be subject to outcome of writ petition(s) if any , pending before any competent Court of Law.

**By order of Government of Jammu and Kashmir**

Sd/-

(Bhupinder Kumar)IAS  
Secretary to Government

Dated: 06.08.2024

No:- PWD-SRO/25/2023-05 (C.C.No 7155754)

Copy to the:

1. Principal Secretary to Hon'ble Lieutenant Governor, J&K
2. Commissioner / Secretary to Government, General Administration Department. This is with reference to his UO/OM referred to above.
3. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
4. Director, Archives, Archaeology and Museum Department, J&K, Srinagar.
5. Chief Engineer, Public works (R&B) Department North Kashmir with the request to manage the Cadre of the appointee.
6. OSD to Advisor (B) to the Hon'ble Lieutenant Governor.
7. Pvt. Secretary to Secretary to Government, PW(R&B) Department.
8. Mr. Bashir Ahmad Dar S/o Late Mohd Dar R/o Badkoot, Tehsil Handwara, District Kupwara.
9. I/C Website, Public Works(R&B) Department.
10. Govt. Order file/Stock file (w.2.s.c).

(Farooq Ahmad Malik)JKAS 06/08/24  
Deputy Secretary to the Government