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**Government of Jammu and Kashmir  
Public Works (R&B) Department  
(HRM – Section)  
Civil Secretariat, Srinagar**

**Subject: Treating of Er.Fayaz Ahmad Malik and Tanveer-ul-Islam, Junior Engineers (Civil) Diploma holder as JE (Civil) Degree holder.**

**Government Order No. 217-PW(R&B) of 2021**

**D a t e d : 07 .07. 2021**

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, the Chief Engineer, PW(R&B), Jammu vide his letter No.CEJ/ Estab/ S/ 1716-18 dated 01.12.2020 has forwarded the case of following Junior Engineers (Civil) for accepting of their Degrees and inclusion in the seniority list of Degree Holders JE (Civil):-

S. No	Name of J.E (Civil)	Date of birth	Date of appointment	Name of University	Date of passing Degree	Permission status
1.	Er.Fayaz Ahmad Malik	02.01.1987	17.09.2009	Baba Ghulam Shah Badshah University, Rajouri	30.09.2020	Yes
2.	Er.Tanveer-ul-Islam	25.04.1985	17.09.2009		30.09.2020	Yes

Whereas, the Degree/ Marks certificates of the above named JEs were forwarded to the Controller of Examination, BGSBU Rajouri vide this department's letter dated 12.01.2021 for verification/ genuineness. In response, the Controller of Examination, Baba Ghulam Shah Badshah University, Rajouri vide his Letter No.BGSBU/ CoE/ 2021/ 777 dated 29.01.2021 has furnished verification and intimated that the candidates have passed B.E Civil (Lateral Entry) from the University under regular mode.

Whereas, the above incumbents have also produced undertakings in the shape of Affidavits dully attested by the 1<sup>st</sup> Class Judicial Magistrate, affirming therein that "in case any information about their Degrees is found fraudulent/ bogus at any time during service, the same shall be deemed to be cancelled ab-initio and action as warranted under rules shall be initiated against them in terms of J&K Civil Services (Classification, Control & Appeal) Rules, 1956".

Whereas, the case was examined in the department and decided to accept their Degree from the date of passing Degree and include their names at appropriate

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place(s) in the relevant seniority list of JE(Civil) Degree Holders as and when the same is notified afresh consequently their names shall be excluded from the seniority list of JE (Diploma holders).

Whereas, a notice was issued/ published in newspaper, inviting therein objections from the members of the cadre who are likely to be affected due to decision of the department regarding acceptance of degree of above named Junior Engineers and subsequent inclusion of their names at appropriate places in the seniority list of JE (Civil) Degree Holders.

Whereas, the Chief Engineer, R&B, Jammu has intimated that no objection has been received in this regard and has intimated that the above named JEs may be incorporated in the seniority list of Degree holder JE (Civil).

Whereas, the Finance Department has issued circular instructions vide endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder; and

Whereas, the case has been re-examine in the department and it has been decided to accept & treat Er.Fayaz Ahmad Malik and Tanveer-ul-Islam, Junior Engineers (Civil) Diploma holders as JEs Degree holder and also inclusion of their name(s) at appropriate place(s) in the seniority list of Junior Engineer (Civil) Degree Holders issued vide Government Order No.460-PW(R&B) of 2019 dated 22.10.2019.

Now, therefore, Er.Fayaz Ahmad Malik and Tanveer-ul-Islam, Junior Engineers (Civil) Diploma holder shall henceforth be treated as Junior Engineer (Civil) Degree holders and also their name(s) shall be included at appropriate place(s) in the seniority list of Junior Engineer (Civil) Degree Holders as and when the same is notified afresh and their names shall be deemed to be excluded from the seniority list of JE(Civil) Diploma holders. However, the pay of the officials shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.

**Sd/-**  
**(Shailendra Kumar) IAS**  
**Principal Secretary to the Government**

No.PWD/HRM1/ 31/ 2021-05-PWD R&B

Dated: 07 . 07. 2021

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.



3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Chief Engineers, PW(R&B) Department, Jammu/ Kashmir.
6. OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Department
8. Concerned Engineers
9. Government Order file/ Monday return file w.2.s.c
10. I/C Website, Public Works(R&B) Department.

  
(Rajnish Kumar) KAS

Additional Secretary to Government  
Public Works (R&B) Department

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